

EEOC Charge Receipts for SERC States FY 2019

State	FY 2018 Total Charges	FY 2019 Total Charges	FY 2019 Race	Race as % of Total Charges	FY 2019 Sex	Sex as % of Total Charges	FY 2019 Natl Origin	National Origin as % of Total Charges	FY 2019 Religion	Religion as % of Total Charges	FY 2019 Color	Color as % of Total Charges
Alabama	2488	2108	950	45.10%	734	34.80%	60	2.80%	44	2.10%	74	3.50%
Florida	6617	5990	1827	30.50%	1848	30.90%	990	16.50%	205	3.40%	314	5.20%
Georgia	4919	4779	1731	36.20%	1515	31.70%	310	6.50%	163	3.40%	118	2.50%
Kentucky	670	↑ 687	277	40.30%	203	29.50%	42	6.10%	33	4.80%	31	4.50%
Mississippi	1658	1271	499	39.30%	393	30.90%	22	1.70%	28	2.20%	6	0.50%
North Carolina	3583	3345	1249	37.30%	1016	30.40%	216	6.50%	142	4.20%	113	3.40%
South Carolina	1165	1008	360	35.70%	347	34.40%	55	5.50%	32	3.20%	25	2.50%
Tennessee	2331	↑ 2393	889	37.20%	812	33.90%	124	5.20%	74	3.10%	85	3.60%
Virginia	2594	2265	767	33.90%	753	33.20%	188	8.30%	99	4.40%	78	3.40%
West Virginia	112	86	19	22.10%	24	27.90%	4	4.70%	2	2.30%	5	5.80%

State	FY 2019 Retaliation All Statutes	State Retaliation as % of Total Charges	FY 2019 Title VII Retaliation	State TVII Retaliation as % of Total Charges	FY 2019 Age	State Age as % of Total Charges	FY 2019 Disability	State Disability as % of Total Charges	FY 2019 Equal Pay Act	State EPA as % of Total Charges	FY 2019 GINA*	State GINA as % of Total Charges
Alabama	995	47.20%	882	41.80%	370	17.60%	490	23.20%	31	1.50%	5	0.20%
Florida	3396	56.70%	2610	43.60%	1193	19.90%	1995	33.30%	44	0.70%	6	0.10%
Georgia	2651	55.50%	2059	43.10%	820	17.20%	1501	31.40%	42	0.90%	17	0.40%
Kentucky	295	42.90%	235	34.20%	162	23.60%	247	36.00%	10	1.50%	2	0.30%
Mississippi	510	40.10%	440	34.60%	270	21.20%	312	24.50%	21	1.70%	4	0.30%
North Carolina	1832	54.80%	1397	41.80%	687	20.50%	1146	34.30%	41	1.20%	12	0.40%
South Carolina	588	58.30%	481	47.70%	166	16.50%	299	29.70%	17	1.70%	1	0.10%
Tennessee	1368	57.20%	1065	44.50%	523	21.90%	769	32.10%	39	1.60%	3	0.10%
Virginia	1055	46.60%	841	37.10%	444	19.60%	757	33.40%	42	1.90%	7	0.30%
West Virginia	37	43.00%	25	29.10%	26	30.20%	34	39.50%	3	3.50%	0	0.00%

*Title II of the Genetic Information Nondiscrimination Act of 2008 (GINA) prohibits genetic information discrimination in employment (eff. 11/21/09)

** Individuals often file charges claiming multiple types of discrimination, so the number of total charges will be less than the total of all discriminations listed.